

FOR IMMEDIATE RELEASE

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KINETICS NOISE CONTROL APPOINTS CHARLES MERRIMON AS NEW PRESIDENT

Dublin, OH, January 5th, 2021- Kinetics Noise Control Inc. (Kinetics) is pleased to announce the appointment of Charles Merrimon (C.M.) as President of Kinetics Noise Control. In this critical role, Merrimon will lead all aspects of the Kinetics Noise Control business and will be a key member of the Catalyst Acoustics Group Senior Leadership Team.

Charles joins Kinetics equipped with over 25 years of experience in highly engineered products and solutions. He graduated with a BS of Engineering from the United States Military Academy in West Point, NY and then went on to serve our country as an officer in the United States Army Corps of Engineers for five years. After completing his service, Merrimon was accepted into the General Electric leadership development program for transitioning officers where he achieved continuous professional growth and was exceptionally effective in meeting the leadership objectives and expectations. The extensive formal business training and hands-on experience he gained at GE prepared him for even greater responsibilities.



Charles has spent the last decade in senior level positions within the IMI Critical Engineering Company. Based in Rancho Santa Margarita, California, he served as the President of the Americas for the Control Components Inc. business unit and was then promoted to President of the Americas for the entire IMI Critical Engineering Business. In this role, he led a \$200m business with over 600 employees and 5 manufacturing locations. In his tenure, he was critical in driving commercial growth and operational improvements that created considerable value for customers and employees.

“As the Leadership team and I interviewed Charles, we found him to be incredibly ambitious, with his focus being first and foremost for the cause, for the organization and for its purpose”, said Joe Lupone, CEO of Catalyst Acoustics Group. “He has consistently demonstrated this positive and selfless trait time and time again over the course of his career and I am certain that with his leadership, all of us at Kinetics can reach our true potential”.

Please join me in welcoming him to the team.

Sincerely,

A handwritten signature in blue ink that reads "Joe Lupone".

Joe Lupone

Chief Executive Officer

Catalyst Acoustics Group

About Kinetics Noise Control

Established in 1958 as industrial consultants focused on controlling sound and vibration, Kinetics now produces the industry's largest selection of products and solutions that control airborne noise, isolate structure-borne vibration, enhance room acoustics, create quiet spaces, and restrain non-structural building systems.

About Catalyst Acoustics Group

Catalyst Acoustics Group is the parent company of an elite group of acoustic, seismic, vibration and noise control companies that together, offer the broadest portfolio of noise control solutions in the market today. The independent brands, channels to market, products and services offered by each business remain unique, while leveraging the scale, deep functional expertise, broad channel reach and significant financial resources.